

# Firm Qualifications

prepared for



## Borough of Emerson

October 2016



September 26, 2016

Robert S. Hoffmann.  
Borough Administrator  
Borough of Emerson  
1 Municipal Place  
Emerson NJ 07630

**Re: RFP for Architectural Services**

Dear Mr Hoffman:

Environetics Group Architects is very pleased to submit our qualifications for **Architectural Services** in response to your RFP.

Our team offers a rare combination of experience in renovation and new construction for public clients and agencies. This includes work with local, county and state agencies on various assignments ranging from toilet renovations in Glen Rock to new municipal building in Mahwah and a new 150,000 sf School of Business at Montclair State University. Our approach to every project large or small is to graciously incorporate the design to contribute to the Boroughs aesthetic and environment. We pride ourselves in our ability to listen to the client's needs and visions to produce a project that exceeds their expectations, while delivering the project on-time and on-budget. The team's senior leadership - Principal Designer, Associate Principal and Project Manager all have extensive experience in new construction and renovations. We have successfully delivered numerous projects in the tristate region, having designed over \$ 200,000,000 in construction for public institutions over the last 10 years.

Working closely with me, Maria Pereira, our Associate Principal, we will guide our team which draws largely from our own integrated team of architects, interior designers and engineers. As part of our team we have included the following in house engineering groups:

**Environetics - Structural Engineering**

Our in house structural engineering team will support us for this assignment.

**Environetics - Mechanical, Electrical and Plumbing Engineering**

Our in house MEP team will support us for this assignment.

In summary, I would like to again thank you for this opportunity to provide this proposal and look forward to discussing how our firm can provide a unique approach in working with the Borough of Emerson.

Respectively Submitted:

Charles L. Koch AIA, PP, CID, NCARB  
Managing Principal  
**Environetics Group Architects PC**

180 Sylvan Avenue  
Englewood Cliffs  
New Jersey 07632  
T: 201 - 894 - 1000  
F: 201 - 894 - 8903

## Firm Information

FIRM INFORMATION Responses are listed below as set forth in the RFP

### Section 12

- a. The Partner in Charge would be Charles L Koch AIA. His email address is ckoch@environetics-nj.com and his personal cell phone is 201-218-1523. A copy of his resume can be found later in this proposal.

Mr Koch has been practicing architecture for the last 30 years and specializes in public and municipal projects. Mr Koch has been the Partner in Charge for projects as simple as Library Additions to a recently completed School of Business for Montclair University. His experience with the cost of retrofit, renovation and new construction provides the client with design options and cost data so an informed decisions on the direction of the project scope can be made by the governing body. He is supported by a project team that stays with the project from inception to close out providing the client with a constant set of professionals throughout the project

Mr Koch resides in Washington Township NJ and has served as a school board trustee for the last 18 years.

- b. Environetics operates as a Sub Chapter C Corporation in New Jersey.
- c. The Englewood Cliffs Office has a staff of 43 employees consisting of 7 licensed architects, 4 Leed professionals, 5 interiors designers, 3 support personnel with the balance of the staff consisting of graduate architects. Staff members for this project shall be as follows:

Charles L Koch AIA – Vice President and Principal in Charge

Hans Erdenberger AIA – President and Design Principal

Maria Pereira – Associate

Chris Brand – Project Manager

- d. Environetics has long been a leader in the creation of workplace environments that respond to and support a client's brand, culture, behavior and productivity. Founded in New York in 1946 as Saphier, Lerner & Schindler, the firm provided interior architectural design, and space planning and project management. In 1959 with the addition of an office in Los Angeles the firm changed its name to SLS Environetics. In 2009, Environetics gained affiliated offices in Philadelphia, Malvern, PA, Englewood Cliffs, NJ and New York City. With the addition of these offices Environetics expanded its service offering to include architecture, structural engineering and MEP engineering. Each of the Environetics offices are independently owned and operate collaboratively within the Environetics brand sharing staff resources, skill sets, processes and procedures. Overall Environetics has a staff of over 130 architects, interior designers and engineers. The Englewood Cliffs office has a staff of 40 architects, interior designers and engineers providing integrated architectural, interior design, workplace strategy and engineering services for Corporate, Public, Academic, Healthcare, Industrial and Retail clients. With the added resources of the other offices we can staff up and down based on workload demands to meet any deadline. The Environetics network of offices provides our clients with a depth of talent and experience that is national

in perspective and regional in execution. Environetics offers the following professional services with our “in house staff”

### ARCHITECTURE

- Master Planning Programming Feasibility Studies
- Forensic Analysis and Documentation.
- Design & Documentation
- Construction Administration
- Cost Estimating
- Value Engineering
- Energy Conservation and Management
- Historic Architectural Services

### INTERIORS

- Benchmarking & Evaluations Planning & Design
- FF&E Design & Specification & Workplace Strategies

### SUSTAINABILITY

- Leed Consulting
- Energy Savings Improvements Plans
- Photovoltaic Design and Consulting

### STRUCTURAL ENGINEERING

- 3d Modeling
- Forensic Analysis

### MECHANICAL ENGINEERING

- Electrical, Mechanical and Electrical Engineering

All services for this commission would be performed from this office. The firm has been practicing architecture for the last 7 years as Environetics, prior to that the principals of the firm lead the New Jersey office of cubellis and Seyffer and Koch. The firm is equally owned by Hans Erdenberger and Charles Koch. The team assigned for this project is as follows:

Charles L Koch AIA – Vice President and Principal in Charge; License # AI10799  
Hans Erdenberger AIA – President and Design Principal; License #AI10393  
Maria Pereira – Associate  
Chris Brand – Project Manager  
Steve Devine PE – Structural Engineer  
Mike Sidlo PE – Mechanical Engineer

- e. Since our mechanical, electrical, plumbing and structural engineering are in house we work closely with these groups on a daily basis. Our firm design most of our projects using 3d software which requires close coordination between the team members. We have worked with both Langan Engineering for site/civil engineering and Melillo and Bauer Landscape Architects on numerous commission over the last several years.
- f. We have included a list and description of several projects that are representative of our experience.
- g. References

<b>Boswell Engineering</b> Steven Boswell 330 Phillips Avenue Hackensack NJ 201-641-0770	<b>Pascack Valley Regional School District</b> Erik Gunderson, Superintendent 45 Akers Avenue Montvale NJ 201-358-7004
<b>Borough of Waldwick</b> Gary C. Kratz Former Business Administrator 63 Franklin Turnpike Waldwick NJ 973-296-0662 (cell phone)	<b>Felician University</b> Charles Sarajian PE 1 Felician Way Rutherford NJ 201-605-7825

- h. Project Schedules Environetics is a practitioner of “peer” review for both design and documentation quality. We establish “QA/QC” teams comprised of non-project - architects and engineers. At predetermined milestones we will engage the “QA/QC” team to perform a “peer” review of the project team’s design and provide recommendations and corrections. Additionally, we believe in “benchmarking” our design recommendations against industry practice, current trends and our experience with similar types of projects.

Environetics views the approved project budget as “cast-in-stone” criteria that must be adhered to. At the completion of the Schematic Design, Design Development and Construction Documents Phases of the project we will confirm the cost of the project. We will work to reconcile the estimate and budget, leading a value engineering process to conform the budget.

We view the approved project schedule in much the same manner as the budget. The Project Manager is responsible for monitoring the schedule on a weekly basis and managing the team’s effort, resources and delivery schedule. In the development of more complex projects, scheduled events may not occur as planned. While we strive to maintain planned dates, the key is to monitor the schedule on a continuous basis always adjusting the team’s effort to accommodate situations as they arise so that we are able to maintain progress and meet critical target milestones.

- i. LEED and Energy Resource Projects – Extensive experience in providing green design, energy conservation, the development of Energy Savings Improvement Plans, geothermal and solar design services.

In particular we have assisted several clients with Photovoltaic Power Purchase Agreements as well as Energy Savings Improvement Plans which can be implemented at no cost to the Borough and can provide a positive revenue stream.

- j. A copy of our last Financial Statement is attached in the proposal.

### Section 13 - Outstanding Legal Action

- o Environetics has never been terminated during the course of an assignment.
- o No public or private school district has ever initiated legal action against our firm.
- o Environetics is involved in a third party lawsuit with a former principal from a prior firm who is seeking Environetics to cover a settlement with a contractor. The case will be dismissed in the next several weeks.
- o Environetics has never been involved in a bankruptcy.

### Section 14 - Legal Representation

Jack Bashwiner, Esq.  
Bashwiner and Deer, LLC  
571 Bloomfield Avenue, Suite 203  
Verona, New Jersey 07044  
Bus: 973-239-4343 Ext. 12

### Section 15 – Evaluation Procedure

As indicated below several issues with your insurance and indemnification requirements will need to be modified to make the policies insurable.

### Section 16 –Insurance

As discussed there are several issues in you insurance requirements that will need to be addressed to insure the policy is insurable and honored by the carrier. In addition Pollution Clean Up is typically not part of our standard insurance policy

A 2 million dollar Errors/Omission policy is industry standard. A 5 million rider can be provided but the cost to add this limit is between 5 and 10 thousand dollars per year.

Section 17 – Contract Price Quote and required Stipulated Price Certification

**A. Price Submittal**

**Preliminary Project Phase Hourly Rate Schedule**

Principal	\$ 160.00
Associate Principal	\$ 150.00
Project Manager (A/I/E)	\$ 125.00
Assistant Project Manager (A/I/E)	\$ 85.00
Senior Project Designer (A/I/E)	\$ 125.00
Project Designer (A/I/E)	\$ 95.00
Project Architect	\$ 100.00
Job Captain	\$ 85.00
Assistant Job Captain	\$ 75.00
Design & Technical Staff (A/I/E)	\$ 65.00
Junior Technical Staff	\$ 55.00
Intern Staff (A/I/E)	\$ 45.00
Administrative & Support Staff	\$ 40.00

It has been our experience that in developing multiple design options for cost / benefit analysis and consideration, an independent cost estimator should be retained to price out the various options. Therefore we propose to include an allowance of \$ 7,500.00 for cost estimate during the Preliminary Project Phase.

Reimbursable expenses are included in the compensation listed above and are billable to the client at 1.10 times the amount invoiced Environetics Group Architects PC. Reimbursable expenses include: travel, postage, plotting and printing. Additional consultants if required will be invoiced at 1.10 times actual cost.

**Stipulated Price Certification**

Since the scope of work for the project needs to be confirmed and budgets set, we propose the following fee ranges based on the cost of construction for architectural / engineering services. These fees could vary based on the final scope of work and complexity of the project.

The fee will be converted to a lump sum figure once the size and scope of the project has been developed and approved by the Borough.

**Fee Ranges**

Projects \$ 0.00 to \$ 1,000,000.00	Varies
Projects \$ 1,000,000.00 to \$ 5,000,000.00	7% - 8%
Projects \$ 5,000,000.00 to \$ 10,000,000.00	6% - 7%
Projects \$ 10,000,000.00 to \$ 15,000,000.00	5% - 6%
Projects \$ 15,000,000.00 to \$ 20,000,000.00	4%- 5%

### **Assumptions & Clarifications:**

The following is a list of assumptions and clarifications on which the proposal is based.

1. Site plans and topographic surveys will be provided for the proposed sites.
2. The site/civil engineering is not included in our Preliminary Project Phase Fee. It will be included as part of our Stipulated Fee once the project scope has been approved.
3. LEED services are excluded.
4. Environmental testing is not included in our fee.
5. A Geotechnical report is not included in our fee.

### **B. Required Certification**

1. All professional services shall be **guaranteed** and performed to the highest standards, meeting or exceeding all best practices and building code standards and requirements.
2. This is a stipulated price contract and NO change orders are contemplated.
3. The response to this RFP shall be a binding Contract on the Respondent (architect) upon formal approval and acceptance by the Borough of Emerson.

*Please note as discussed the above certification contains language which is non insurable and will not be covered by the Errors and Omission policy. If awarded this project we would welcome the opportunity to edit this certification so it will be acceptable to the insurance carrier. In addition a professional cannot guarantee their work, they can provide a level of services that is consistent with industry standards.*

### **Section 18 – Affirmative Action Employee Information Certificate and Business Registration Certificate**

These Documents are included in the Required Document Section of the proposal

### **Section 19 – Proposal Submittal**

Thank you for the opportunity to submit this proposal and we look forward to meeting with you disc our approach to vision and master planning for the Borough of Emerson

**Respectively Submitted**

**Charles L Koch AIA, PP, CID, NCARB  
Managing Principal and Vice President**

**Dated**

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Firm Profile

1

## Firm Profile

Environetics® has long been a leader in interior architectural design, space planning and project management. Founded in New York in 1947 as Saphier, Lerner & Schindler, the firm changed its name to SLS Environetics in 1959, the same year the Los Angeles office was established.

In 2009, Environetics®, gained affiliate offices in Philadelphia, Englewood Cliffs, NJ and New York City, each independently owned. Each member of the leadership team offers experience spanning over 25 years.

With over 70 staff, Environetics® provides integrated architectural, engineering, interior design and real estate services for **Municipal, Corporate, Academic, Healthcare, Industrial, Hospitality** and **Retail** clients.

Together, the team can access a broad geographic area and wide range of expertise to better serve our clients.

### ARCHITECTURE

Master Planning  
Programming  
Feasibility Studies  
Design & Documentation  
Construction Administration  
LEED Consulting

### INTERIORS

Benchmarking & Evaluations  
Planning & Design  
FF&E Design & Specification  
Real Estate Strategies  
Workplace Strategies

### ENGINEERING

Mechanical  
Electrical  
Plumbing/Fire Protection  
Forensic Analysis



### DESIGN

Working with our clients as a team, we employ a process that is both collegial and collaborative. We are inspired by our clients' vision and influenced by program, setting, social purpose, technology and environmental stewardship. We seek design solutions that communicate values and aspirations of our clients.

### PROCESS

At Environetics®, we bring together and orchestrate expert and experienced teams from our own resources and from the best specialty consultants. Under principal leadership, the project manager, architects, designers, engineers and key consultants stay with the project from start to finish. Using the latest management and production tools, like BIM, we provide creative solutions from early-stage strategic planning to final project delivery, on-time and on-budget.



*We are committed to ultra-responsive service, driven by our clients' need and maintained through continuous communication.*

New York

Philadelphia

New Jersey

Los Angeles

**Environetics®**  
Designing Environments That Work.

Firm Leadership

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# Hans P. Erdenberger, AIA

## Managing Principal



### Education

New Jersey School of Architecture at  
New Jersey Institute of Technology  
Bachelor of Architecture

### Registration

Registered in Delaware, New Jersey &  
New York

National Council of Architectural  
Registration Boards (NCARB) Certified

### Affiliations

American Institute of Architects

Newark and Suburban Architects

Verona Environmental Commission  
(Past Vice Chair)

Deans Executive Council (New Jersey  
School of Architecture @ NJIT)

Mentor – New Jersey School of  
Architecture @NJIT

### Awards

“Award of Excellence in Design”  
Newark and Suburban Architects 2001  
& “Bronze Medal in Design”  
American Institute of Architects (AIA)  
NJ Chapter 2000 for “Lawrence T.  
Babbio, Jr. Center for Technology  
Management” Stevens Institute of  
Technology

New York Construction News  
“Top 20 Projects of 2000” for The Mill  
Building, Piermont, NY

### Biography

Hans has been a licensed architect since 1987. He holds a Bachelor of Architecture degree from New Jersey School of Architecture at New Jersey Institute of Technology where he is currently a member of the Deans Executive Council and has served on several mentorship committees as well as being a visiting design critic. Hans is also a certified member of the National Council of Architectural Review Board.

Hans started his career in the construction industry before joining a medium sized architectural group in North Jersey where he quickly rose to the position of Vice President. He later joined a large international AE firm as Principal before starting his own firm in the fall of 2009. Throughout his professional career Hans has compiled an impressive portfolio of work in the academic, commercial, hospitality, retail and residential practice areas. His projects range from renovation projects of all sizes to major new developments.

As Managing Principal of Environetics-NJ, Hans continues to lead his group, in his collaborative style, which has created an environment that encourages participation and fosters individual development for the benefit of our clients and company. Our staff, who has an average of nine years of service, continues to be our most valuable asset in serving our clients

### Professional Experience

#### Mahwah Municipal Complex, Mahwah, NJ

Design of a 42,000 SF municipal complex including municipal administrative offices, a courtroom, and a 10,000 SF Senior Center featuring a full commercial kitchen and a performance stage

#### City Hall Building, Garfield, NJ

Addition, renovation, and banner free upgrades to existing City Hall building

#### Elmwood Park Municipal Building, Elmwood Park, NJ

Addition, renovation and banner free upgrade to existing municipal building

#### Borough of New Milford, New Milford, NJ

Addition, renovation, and banner free upgrades to existing municipal building and renovation and addition to community center

#### Englewoods Cliffs Municipal Complex, Englewood Cliffs, NJ

Addition, renovation and banner free upgrade to existing municipal building

#### City of North Bergen, North Bergen, NJ

New video surveillance center and community parking facility / streetscape design

#### Wyckoff Family YMCA addition, Wyckoff, NJ

95,000 SF addition and renovations including a double gymnasium with full performance stage, natatorium, locker rooms, 10,000 SF daycare and after school center, aerobics and fitness center, multiple studios, senior/teen center and administrative offices.

#### Emergency Medical Services (EMS) Training Facility, Paramus, NJ

Design of a new 36,000 SF emergency medical training facility comprised of training classrooms, administrative offices, exterior training yard and emergency vehicle storage facility.

#### NY Foundling Brown Place Project - Motthaven Academy Charter School, Bronx, NY

New 56,000 SF eight-story mixed use project houses the Mott Haven Charter School as well as a Health Clinic and Administrative offices for the NY Foundling caseworkers and counselors. The project is currently registered and seeking silver certification under the LEED for Schools.

# Charles L. Koch, AIA, PP, CID, NCARB

Principal



## Education

New Jersey Institute of Technology, NJ  
Bachelor of Architecture

University of Bologna, Italy  
Bachelor of Architecture

## Registration

Registered in New Jersey, New York &  
Delaware

Professional Planner, Licensed in New  
Jersey

Certified Interior Designer

National Council of Architectural  
Registration Boards (NCARB) Certified

## Professional Affiliations

Speaker, New Jersey School Board  
Association Workshop: "Building a  
Technology Rich Environmental: Breaking  
Down the Walls to Support 21st Century  
Learning Skills."

American Institute of Architects (AIA);  
member

New Jersey Society of Architects (AIANJ);  
member

Architects League of North Jersey;  
member

New Jersey Institute of Technology Guest  
Critique

Westwood Regional Board of Education  
Trustee

## Awards

2004 Good Neighbor Award - Stryker  
Howmedica

## Biography

Mr. Koch specializes in the design of Public and Municipal facilities. Mr. Koch has served as a visiting critic at NJIT and is a Board Member for the Westwood Regional School District where he serves as Vice President and chairs the Building and Grounds Committee. Mr. Koch has broad experience in the rehabilitation of existing facilities and new structures.

## Professional Experience

### Addition to Indian Hills High School District, Oakland, NJ

Two-story 15,000 SF science and art classroom addition; New entrance vestibule and canopied courtyard addition; Renovations to classrooms and media center

### Additions and Alterations to Pascack Valley Regional High School, Montvale, NJ 43,500

SF total science lab, gymnasium and locker room, auditorium and main entrance additions (3 separate additions); 28,000 SF total renovations including media center, science classrooms, art classrooms, locker rooms, and general classrooms; Provided educational master plan and educational specifications

### Additions and Alterations to Pascack Hills High School, Montvale, NJ

Renovations to 5,400 SF Cafeteria; 4,700 SF Media Center, Office and Classrooms; 6,200 SF Front Entrance, 19,600 SF Gym and Science Lab addition with a trainers room and fitnessroom

### Additions and Alterations to Dumont Public Schools, Dumont, NJ

7,500 SF media center and technology center addition; 25,000 SF science and technology classroom renovations; Infrastructure, technology and security upgrades for entire facility

### Glen Rock, NJ Library Renovation

### Waldwick, NJ Library Addition and Renovations

### Rivervale, NJ Library Addition and Renovations

### Franklin Lakes, NJ First Aid Station Addition and Renovations

### Elisabeth, NJ New Fire-station

### Glen Rock, NJ Historical Center and Upgrades

### Interchurch Renovations

- Garage Restoration
- Tenant Fit Outs

### Dumont, NJ Independent Fire House Renovations

### Glen Rock, NJ Memorial Field Comfort Station Renovations



### Education

New York Institute of  
Design and Construction  
Brooklyn, NY  
A.A.S.

Pratt Institute  
Brooklyn, NY

### Biography

Joseph Siegel has more than forty years of experience in architecture and interior design projects involving over 20 million square feet of commercial space and buildings in excess of \$750,000,000 in construction costs.

During this time he has specialized in projects including; the design of new facilities, interior design and fit-out, rehabilitation and conversion of existing buildings, planning and feasibility studies, programming, operational analysis and project management.

Mr. Siegel has a proven track record with clients and builders in bringing projects from conceptualization through construction drawing to final tenant occupancy. Among his many skills is his proven history of establishing complete budgets, bringing the projects in within the projected cost estimates and completed on or before schedule completion accommodating individual client's requirements.

Although, best known for his work on large projects with some of the most prestigious corporate clients in the country, his experience also includes work on projects of limited scope, which are handled with the same dedication to detail and professionalism. This approach has brought many clients back with new projects over the years.

Joseph Siegel has honed a team of talented architects and design professionals who adapt seamlessly to provide quality architectural and design services for a range of client requirements. He has a hands-on approach interacting continuously with the project managers, throughout each phase of the project.

### Professional Experience

Buddha Bar Restaurant and Lounge - New York, NY  
15,000 SF

Proposal for Zuma Restaurant for Design - New York, NY  
25,000 SF

Hamilton Plaza - IBM, White Plains, NY  
Complete design of building core and shell and interior fit-up for a new 360,000 SF office building including a 750 car parking structure over 160,000 SF of AT&T computer space, 70 feet below street level.

New York Power Authority, White Plains, NY  
Complete design of building core and shell and interior fit for a new 350,000 SF office building and 600 car parking garage.

1 North Lexington Avenue, White Plains, NY  
Complete design of building core and shell and interior fit-up for a new 400,000 SF office building and 760 car parking garage.

Related Properties, Purchase, NY  
Complete design of building core and shell for a new 280,000 SF office building.

Nestle' Corporate Headquarters, Purchase, NY  
Complete interior design for 280,000 SF corporate headquarters.

AT&T, Various Locations  
Multiple interior office renovations throughout the U.S. in excess of 1,500,000 SF.

Bank of New York Mellon, Various Locations  
Interior renovations in excess of 400,000 SF and on-call contract for multiple branch



### Education

Pennsylvania State University  
State College, PA  
Master of Engineering,  
Civil Engineering, 1986  
Bachelor of Science,  
Civil Engineering, 1984

California State University  
Long Beach, CA  
Graduate courses in Marketing and  
Accounting

### Registration

Registered in New York, Pennsylvania,  
New Jersey, California, Maryland,  
Michigan, Virginia, Delaware,  
Washington DC & Dubai, UAE

### Biography

Steve is a Registered Professional Engineer with 25 years of professional domestic and international design experience in the field of structural engineering and stress analysis. Steve's vast experience ranges from the design of small to large structures, from simple to complex. He has designed commercial, residential and industrial buildings as well as industrial platform design and overhead crane structures. Steve has extensive design experience with all building materials including steel, wood, concrete and masonry.

### Design Experience

#### Franklin Towne Charter School, Philadelphia, PA

Adaptive re-use of adjacent five story factory building to provide expansion space for the school including removal of 4 columns to create open auditorium space. This new space includes a 300 seat auditorium, a black box theater, science labs, general classrooms and administrative spaces.

#### New Media Charter School, Philadelphia, PA

Interior renovation of a two and three story building totaling 48,000 SF; Renovations include a new elevator, new accessible entrance, reconfiguration of administration spaces, and refinishing of classrooms. The existing basement space was designed to house new classrooms, a computer classroom and a science classroom.

#### NY Foundling Brown Place Project, Motthaven Academy Charter School, Bronx, NY

Addition of 4 stories to the existing 5 story building and design for a new 9 story addition adjacent to the existing building.

#### Franklin Towne Charter Elementary, Philadelphia, PA

Two-story 15,000 SF new wing addition to the existing school that will contain a 7,500 SF 550 seat auditorium on the first level for school and community use and a second floor with 7,500 SF of classroom space and multi-purpose space

#### Esperanza Middle School, Philadelphia, PA

Expansion of the Esperanza Middle School on the first and second levels of the existing Esperanza facility on N. 5th Street in Philadelphia, PA. Included is a new Gymnasium/ Black Box theatre addition to the back of the building and a three story Atrium entrance.

### Design Experience (while with a previous firm)

#### Springfield School District, Delaware County, PA

Feasibility study resulting in the design of structural systems for the Field House expansion, football stadium bleacher expansion and a retaining wall for the new parking lot

#### Feltonville School District, Philadelphia, PA

75,000 SF, 3-story addition to the existing school building including a gymnasium, cafeteria, classrooms and administration space

#### Mastery Charter School, Philadelphia, PA

Renovation of 1920's building to accommodate 400 students

#### William Penn Charter School, Philadelphia, PA

New 23,000 SF performing arts center

# Michael Sidlo, PE, LEED AP

Principal | MEP Engineering



## Education

Pennsylvania State University  
Bachelor of Science in Architectural  
Engineering

## Registration & Certifications

Professional Engineer (P.E.) – CA, CT, DE,  
FL, GA, LA, MD, MI, NC, NJ, NY, OH, PA, RI,  
TX, VA, Washington DC

LEED 2.0 Accredited Professional

## Professional Affiliations

American Society of Heating,  
Refrigerating & Air Conditioning  
Engineers (ASHRAE)

American Society of Plumbing Engineers  
(ASPE)

United States Green Building Council  
(USGBC)

## Biography

Michael has more than 25 years of experience in providing mechanical design services for commercial, residential, academic, pharmaceutical, industrial, and institutional projects. His experience includes the development of unique mechanical systems for pharmaceutical, micro-electronic and laboratory facilities that incorporate revised safety and health codes with modern energy efficient standards. In addition, he has extensive knowledge in the development of central utility plants, direct digital control systems, variable air volume/temperature systems, and state-of-the-art building environmental systems, including under floor air distribution systems. Michael is accredited by LEED to perform 'green' building evaluations and designs. This defines him as a leader in energy efficient and sustainable designs

## Professional Experience

### Aspira Charter School, Philadelphia, PA

K-8 - Shell package and interior fitout – 80,000 SF charter school in 1940's factory

### Franklin Towne Charter School, Philadelphia, PA

New space includes a 300 seat auditorium, a black box theater, science labs, general classrooms and administrative spaces.

### New Media Technology Charter School, Philadelphia, PA

48,000 SF. interior renovations including a new elevator, new accessible entrance, reconfiguration of administration spaces, and refinishing of classrooms.

### Franklin Towne Charter Elementary, Philadelphia, PA

Two-story 15,000 SF new wing addition to the existing school that will contain a 7,500 SF 550 seat auditorium on the first level for school and community use and a second floor with 7,500 SF of classroom space and multi-purpose space

### Esperanza Middle School, Philadelphia, PA

Expansion of the Esperanza Middle School on the first and second levels of the existing Esperanza facility on N. 5th Street in Philadelphia, PA. Included is a new Gymnasium/Black Box theatre addition to the back of the building and a three story Atrium entrance.

### Esperanza College, Philadelphia, PA

Phased expansion of 36,400 sq. ft. on the upper level of the existing Esperanza facility on N. 5th Street in Philadelphia, PA. Included are chemistry and biology labs, classrooms, and administration spaces.

### The College of New Jersey, Ewing, NJ

73,000 SF new building housing School of Education

### Gymnasium Renovation, Rutgers, The State University of New Jersey, Camden, NJ

79,000 SF facility for intercollegiate athletics, intramural sports and recreation

### Caughlin & McGuire Halls, Villanova University, Villanova, PA

Residence Hall Renovations

### Various Projects, Montclair State University, Montclair, NJ

Renovation of classrooms for new research labs, science labs, industrial labs and classroom space.

### Babbio Center, Stevens Institute of Technology – Babbio Center, Hoboken, NJ

Full design of 6th floor office space including data centers and labs.



### Education

Michigan Technological University  
Bachelor of Science in Electrical  
Engineering

### Registration & Certifications

Professional Engineer – AL, AR, AZ, CA,  
DC, DE, FL, GA, IL, IN, MA, MD, MI, MO,  
MS, NC, NE, NJ, NY, OH, PA, RI, SC, VA,  
VT, WV

### Professional Affiliations

Building Industry Consulting Services  
International

National Fire Protection Association

### Biography

Since graduating from Michigan Tech as an electrical engineer, Jeff has had the pleasure to work in both the consulting field as well as manufacturing. The manufacturing experience taught him to view solutions, not only from a dollars and cents issue, but also as an operational and maintenance view. This is a combination that so many designers don't take into account, because they never had to live with their own designs.

Jeff's experience includes electrical power systems, lighting, and fire alarm designs in refinery and heavy industrial facilities, aircraft manufacturing, pharmaceutical facilities including clean rooms and GMP facilities, hospitals, higher education, K-12, commercial buildings, multi family residential and retail centers.

This broad range of experience along with his experience on the owners side, allows him to view problems from the clients perspective and offer solutions to problems that are effective from both a performance and cost viewpoint

### Professional Experience

#### Aspira Charter School, Philadelphia, PA

K-8 - Shell package and interior fitout – 80,000 SF charter school in 1940's factory

#### Franklin Towne Charter School, Philadelphia, PA

New space includes a 300 seat auditorium, a black box theater, science labs, general classrooms and administrative spaces.

#### New Media Technology Charter School, Philadelphia, PA

48,000 SF. interior renovations including a new elevator, new accessible entrance, reconfiguration of administration spaces, and refinishing of classrooms.

#### Franklin Towne Charter Elementary, Philadelphia, PA

Two-story 15,000 SF new wing addition to the existing school that will contain a 7,500 SF 550 seat auditorium on the first level for school and community use and a second floor with 7,500 SF of classroom space and multi-purpose space

#### Esperanza Middle School, Philadelphia, PA

Expansion of the Esperanza Middle School on the first and second levels of the existing Esperanza facility on N. 5th Street in Philadelphia, PA. Included is a new Gymnasium/ Black Box theatre addition to the back of the building and a three story Atrium entrance.

#### Esperanza College, Philadelphia, PA

Phased expansion of 36,400 sq. ft. on the upper level of the existing Esperanza facility on N. 5th Street in Philadelphia, PA. Included are chemistry and biology labs, classrooms, and administration spaces.

#### The College of New Jersey, Ewing, NJ

73,000 SF new building housing School of Education

#### Gymnasium Renovation, Rutgers, The State University of New Jersey, Camden, NJ

79,000 SF facility for intercollegiate athletics, intramural sports and recreation

#### Various Projects, Montclair State University, Montclair, NJ

Renovation of classrooms for new research labs, science labs, industrial labs and classroom space.

# Municipal/Public Experience

# 3

## Municipal Experience



Field House, Witte Park, Englewood Cliffs, NJ

Renovations, Englewood Cliffs Municipal Building

Facility Analysis, Ridgefield Park Municipal Complex

New Mahwah Municipal Complex

Renovations, Garfield Municipal Complex

Renovations, West Milford Municipal Building

ADA Upgrades, New Milford Municipal Building

ADA Upgrades, Elmwood Park Municipal Building

Renovations, Three Firehouses, City of Elizabeth

EMS Headquarters, Paramus

Renovations, Park Ridge Police Station

Renovations, Weehawkin Police Station

Addition, Waldwick Library

Renovations, Columbia Park, Bergenfield

New YMCA, Wyckoff

New Monkey Habitat, Van Saun Park

Renovations, Independent Company 1, Dumont

Additions, EMS Building, Franklin Lakes

New Surveillance Building, North Bergen

Renovations, Municipal Complex, Mount Vernon

Renovations, Armory, Mount Vernon

Renovations, FireHouse, Mount Vernon

Bergen County Jail



# Tallman Mountain State Park

## Palisades, NY



### TALLMAN BEACH & Pool Club

Nestled within the Tallman Mountain official NY State Park, The Tallman Pool & Beach Club is an oasis of family fun and enjoyment in a private destination. Completely remodeled and new for 2016, bringing a State Park facility with all the amenities and more of a private club feeling.

# Mahwah Municipal Complex

Mahwah, New Jersey



Services: Architecture  
Interior Design  
Construction Administration

This 40,000 SF facility incorporates a full array of municipal functions as well as a senior center equipped with multi-purpose room, full-service kitchen, living room, crafts and game rooms.

The building takes advantage of a steeply sloping site by tucking mechanical and storage functions in a sub-grade lower level that opens out above grade at the rear. In doing so the building will maintain a well proportioned facade at street level while the three-story facade affords the valley below with a visible landmark.

#### Sustainable attributes include:

- Maximized use of high efficiency fluorescent lighting.
- High reflective light colored roofing system to minimize heat gain.
- High performance exterior envelope, maximizes R-value, minimizes air infiltration and thermal bridging.
- High performance glazing system.
- Maximized natural day light with clear story windows and skylights.
- Carbon dioxide sensors for fresh air regulation in large occupancy rooms.
- Operable windows
- Paints containing no V.O.C.'s
- Linoleum flooring

# Garfield City Hall

Garfield, New Jersey



Services: Planning  
Architecture  
Interior Design  
Construction Administration

This project involved the addition of a new, one-story barrier free entrance into the municipal building from the parking lot.

It included interior re-design of the municipal clerks office, administrative office, council meeting room, mayors office, restrooms and tax office. A new, barrier free elevator also provided access to the large second floor meeting room.

# Bergen County Jail

Hackensack, New Jersey



Services: Planning  
Interior Design

1. MAIN ENTRANCE RIVER STREET
2. INTERIOR OF 2-STORY CELL AREA
3. INTERIOR OF ENTRANCE / RECEPTION AREA
4. CONTROL ROOM

# White Plains Public Safety Building

White Plains, New York



Services: Programming  
Architecture  
Interior Design

The Public Safety Building, situated on a prominent corner in downtown White Plains, contains courts, police functions, and related public activities for the city of 80,000 residents.

As a civic building, it serves the public need for easily accessible services as well as affording secure, protected operations for the police and criminal justice systems. As a part of the public realm, it is an appropriate architectural expression of local government. Its limestone and brick facades, copper roofs and articulated massing give the building a sense of monumentality befitting a municipal landmark, similar to the existing City Hall.

Public functions, grouped around a skylit gallery, include municipal courtrooms, clerk offices, police records, license division, and traffic violations bureau. The second and third floors accommodate the administrative functions of the police department, district attorney, public safety and fire prevention offices. Two levels below grade are dedicated to police functions: prisoner intake, booking and detention. The building design takes advantage of its sloping site to permit vehicular access to the sally port at lower level, well removed from public functions.

- Design Award, AIA, Westchester / Mid Hudson Chapter, 1990
- Design Award, AIA, Pennsylvania Society of Architects, 1987
- Citation for Excellence, American Institute of Architects / American Correctional Association

# The Philadelphia Veterans Center General Services Administration, Region 3

Philadelphia, Pennsylvania



Services: Architecture

Nestled into the steep sloping edge of its 27-acre site, the Philadelphia Veterans Affairs Center supports 1,100 employees administering veteran's insurance programs for the eastern half the United States. The building replaced operations in a converted factory facility that extended over 75% of the available site adjacent to a residential neighborhood. The compact footprint and careful use of the sloping terrain enabled a phased approach enabling continuous operations on the site and satisfying neighbors' concerns about the project's scale.

# Delaware Veterans' Home

Milford, Delaware



Services: Architecture  
Interior Design  
Construction Administration

The Delaware Veterans' Home provides 170 beds. The first home for the State of Delaware. The 105,000-SF facility provides a broad spectrum of care for residents including nursing, domiciliary and dementia. Another first for the State of Delaware, the project used a design-build delivery method in order to meet an extremely aggressive schedule of 22 months with construction beginning after four months. The compact plan features a sky-lit central town-square around which are gathered public amenities such as the dining room, multi-purpose room and chapel. The primary semi-private room type is unique in the Federal VA home system, providing each resident a significant degree of individual privacy while assuring ease of movement and access for the staff. A warm, residential feel, inside and out, belies the sophistication of the hospital-level services including medical gas systems, nurse-call, patient wandering, wireless charting systems, congregate bathing facilities, and a well equipped physical therapy center.

# Delaware Valley Veterans' Home

Philadelphia, Pennsylvania



Services: Architecture  
Interior Design  
Construction Administration

The Veterans' Home provides 170 beds distributed between Skilled Nursing Care, Personal Care and Dementia Units. The design team provided all patient rooms with bay windows opening onto views of the park. Shared amenities such as the barbershop and the library are grouped together along the main corridor where it widens to accommodate seating. The seating and corridor emulate the character of a public plaza and a street, providing a place for social interaction located near the main entry. In addition the 108,000 SF facility offers dining services from a full service state-of-the-art kitchen using the latest technology for meal preparation and serving, spaces for recreation and social activities, an administrative suite and service facilities including a garage for maintenance of DMVA vehicles. As the design/management lead in a JV partnership, the firm met the challenge to design, document and bid the project within eight months and within budget.

Corporate Interior Design Experience

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In September 2012, Kerry Wellington and Michael Yanko, of WY Management, with Michael Mueller, Chief Executive Officer, NYLO Hotels hired brand designer, Stephane Dupoux of Dupoux Designs and Joseph Siegel, Principal at Environetics Group Architects PC to begin designing a new hotel that will be approximately 82,000 gross square feet in Nyack, New York. NYLO's signature cutting-edge design aesthetic is urban and industrial yet elegant and comfortable, as is evident in each NYLO hotel, from the locally inspired artwork to the contemporary custom furnishings. The energy-efficient building will be constructed of brick and smooth concrete and low-wattage light bulbs will be utilized as the floor-to-ceiling windows will induce natural light throughout NYLO Nyack.

The 4-story, 132 loft-style hotel is the utmost in contemporary sophistication and splendor. With floor to ceiling windows on the fourth level featuring 2 full rooms and 1 ½ bathroom suites overlooking the NYLO Jacuzzi Plunge Pool (12' – 0" x 12' – 0") and the Hudson River Valley; this stylish luxury is perfect for hosting an intimate group on any occasion. A plush and secluded patio with an array of stylish outdoor furniture, invites you to enjoy an intimate luxury experience, designed for entertaining in private comfort.

Located on the first level, the NYLO Nyack will feature an indoor/outdoor 184 seated restaurant and a 58-seated bar / lounge (49 indoor, 9 outdoor); by night celebrating with the world's finest champagne and wines and by day, indulge in freshly baked pastries, light gourmet fare and specialty coffees.

A first level Media Lounge and Library boasts the latest in advanced technology with complementary Wi-Fi access, two meeting rooms (383 Sq. Ft. and 491 Sq. Ft.) which combined (874 Sq. Ft.) would host a 150-seated corporate business meeting, luxurious dream wedding, reunions and/or private events.

The second level opens to a uniquely-styled, key-entry, 24-hour Fitness Center, featuring the top of the line cardiovascular equipment and weight training machines. Along the second and third level corridors will feature single-style accommodations, featuring kitchenettes, bathrooms with claw-footed tubs.

Guests will enjoy free shuttle transportation to local corporate Nyack Business District, Palisades Mall, and Antique Shops, conveniently located within a five mile radius of NYLO.

The new hotel will be designed to appeal to both business and leisure travelers, NYLO aims to improve on hotels' fundamentals – to provide a safe, clean, comfortable, fun and even inspiring place to sleep, work, play and refresh.

Dupoux Design aims to reshape the vision of the world we live in by changing the very space we inhabit. By projecting the past into the future, we hope to introduce a sense of familiarity to all that is yet unknown. That is why Dupoux strives to appeal to the subconscious, by evoking all elements in design, which deal with all that is natural, unforced and soothing. Our designs induce all senses, challenge the conventional design sensibilities, and always produce spectacular results. The Dupoux team has developed a rigorous design and implementation process that, combined with our intimate knowledge of the construction and hospitality industries, ensures excellence in delivery. They are the creative force behind: Buddha Bar; Cielo; Nikki Beach; Pearl; Opium; Touch; Cocoon; Vessel; Jean Georges, El San Juan Hotel, River Legend Hotel, Nilaia hotel, Nylo Hotels, Sole Hotels to name a few.

WY Management is a combination of cutting edge design and development expertise where space is being transformed and maximized to its ultimate potential. WY developments are unique in both residential and hospitality.

# Pappas Development Corporation

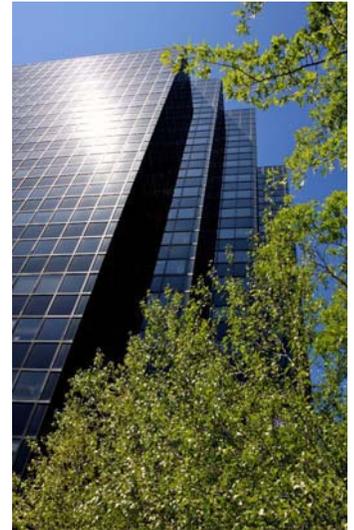
Various Locations, New York



White Plains Plaza



Hamilton Plaza



1 North Lexington



123 Main Street

Services: Architecture  
Interior Design

Various Projects completed for Pappas Development Corporation:  
Include:

- White Plains Plaza | White Plains, NY  
Two 17-story buildings. The first at 1 North Broadway is a 375,000 SF office building with 150,000 SF of retail at street level. The second is 445 Hamilton Avenue, a 350,000 SF building with structured parking garage consisting of 1,100 cars that service both buildings.
- Hamilton Plaza | White Plains, NY  
17-story, 400,000 SF office building with a 5 level parking garage totaling 767 cars. Located 75 feet below the lowest parking floors are two 80,000 SF floors that are owned by AT&T.
- 123 Main Street | White Plains, NY  
17-story, 380,000 SF office building over a 5 level structured parking garage totaling 675 cars.
- 1 North Lexington | White Plains, NY  
17-story, 400,000 SF office building .

# Mount Laurel Corporate Center

Mount laurel, New Jersey



Services: Architecture  
Interior Design

The firm was the architect for this three-story, 88,000 SF Class A office building. It is a multi-tenant building with two story lobby bisected by a second story bridge. The building complies with Energy Star requirements and designed to accommodate a LEED CI tenant fit-out up to Silver certification. Tenants include Merrill Lynch, Virtua Health and Progressive Insurance.

# Corcoran Group

New York, New York



Services: Interior Design

The firm was involved with the design of the executive headquarters at Corcoran with the task to create a new corporate image and environment that would be expressive, functional, and beautiful.

The team created a space that both the executive staff and the brokers could be proud of. The team met a demanding schedule that was required and designed to the budget, creating an office that looks like they spent much, much, more. The team utilized materials that look great and last a long time.

**Countrywide**  
New York, New York



Services: Interior Design

Environetics created a 13,000 SF office space on 640 Fifth Avenue for Countrywide Financial, a financial service company.

Environetics met the client's need for open communication by using glass partitions for all private offices. An outdoor terrace provided views of 2 NYC landmarks: Rockefeller Center and St. Patrick's Cathedral.



Services: Architecture  
Interior Design  
Workplace Standards

The project consists on 160,000 SF in Manhattans' upwardly moving West Side. In contrast to the current trends in corporate interiors, the project features standardized perimeter and interior private offices and workstations with sliding doors for privacy. The design features creative ways to break up the mass of private offices and group features, while creating an inviting work environment. One of many project highlights is an high-end executive conferencing center.

# American Financial Realty Trust

New York, New York



Services: Interior Design

American Financial Realty Trust is a five billion dollar real estate investment trust company that holds its headquarters in Philadelphia. We created their first New York City corporate facility and place for New York key executives to work. This office houses a large conference facility for corporate board meetings.



Services: Interior Design  
Corporate Standard Study

The firm was hired by Fox Pitt Kelton (Wow, Macquarie Holdings Inc.) to help them with their relocation to 30,000 square feet of space on Fifth Avenue. The objectives for the client were to create a new office space that would provide them with their sales and trading floor functions independent from all of their research and other investment staff. Environetics provided full architectural interior services as well as furniture design services. FPK's needs included a large sub dividable meeting room that provided full A/V and video conference capabilities as well as serving as a training room for them. The relocation involved extensive coordination with their UK parent company to establish both budget and design standards which were all met with an aggressive project schedule.

# Milestone Merchant Partners

New York, New York



Services: Interior Design

This full service merchant bank client wanted to create a functional and beautiful New York office maximizing the Park Avenue new within the constraints of the landlord's work letter. The design approach was to take cues from the Seagrams building and the existing modernist detailing. The Seagrams building required maintaining many building standards including the landmarked luminous ceilings.

## The Related Company

New York, New York



Services: Interior Design

The firm was hired by Related to create new offices for them in a building with little or no infrastructure within a schedule allowing only 15 weeks from design to move in.

The firm worked with a large team of consultants to achieve the design and construction deadlines. The team utilized different ceiling heights to achieve an airy open feel. We designed an open and flexible office that maximized daylight to all of the occupants.

The team coordinated the design and installation of (2) high density filing rooms where they could not exist without additional steel structural reinforcement.



# GMAC Mortgage

Fort Washington, Pennsylvania



Services: Architecture  
Interior Design

The team has been providing design services to GMAC Mortgage since the 1990's. This 460,000 square foot facility included the renovation and adaptive reuse of an existing warehouse building. The new facility houses over 2,950 employees and was designed to create an improved work environment, meeting client and staff needs. The planning concept was based on an urban planning concept with highways, boulevards and streets in conjunction with town and neighborhood centers. These centers, with careful attention to amenities, create a sense of community across an open floor plan.

Sustainable Design Experience

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## Sustainable Design Experience



*Richard Stockton College of New Jersey  
Academic Expansion*



*505 Eagleview Boulevard*



*PVH Timberland*



*Tasty Baking Company  
Bakery & Distribution Center*

Environetics is fully committed to this ethic and furthers that commitment by being active members of the US Green Building Council with LEED™ accredited professionals at all levels.

Our **APPROACH** to help achieve sustainability goals for your upcoming projects would be as follows:

- Early discussions with all stakeholders to review potential sustainable design ideas;
- Employ lessons learned from past LEED submission processes to streamline successful submission of this project;
- Coordinate and cooperate with the Owner's commissioning agent as early as possible in the process.
- Clearly specify the contractor's activities related to the certification process making it a prerequisite for payment at appropriate milestone points.

We believe strongly in involvement of the entire project team at the earliest stages of the project, whether or not, the project is to be LEED certified. We use sustainability workshops at the outset to assure that generalized concerns from all disciplines are considered in the fundamental design decisions that drive the project. This leads to stronger integration and coordination between building systems, more efficient operation, lower operation costs, better start-up and maintenance experience and increased occupant health.

### LEED Certified

Liberty Property Trust | Commerce Center, Building 1 | LEED Certified CS  
Liberty Property Trust | Commerce Center, Building 2 | LEED Certified CS  
Richard Stockton College of New Jersey Academic Expansion | LEED Certified NC  
747 Constitution Drive | Corporate Office Building | LEED Gold NC  
123 Main Street | New York Power Authority | LEED Gold EB  
PVH Timberland | Interior Fit-out | LEED Certified CI  
505 Eagleview Blvd | Corporate Office Building | LEED Gold CS  
Honda Financial | Interior Fit-out | LEED Gold CI  
Citizens Bank | LEED Certified CI  
Polo Ralph Lauren | LEED Silver  
The Durst Organization, 48th and 49th floors | LEED Platinum  
Fox Studios, Building 104 | LEED NC  
Horizon II | Corporate Office Building | LEED Silver  
The Bank of New York Mellon, One Wall Street, 12th floor | LEED-Silver CI  
The Bank of New York Mellon, One Wall Street, 13th floor | LEED-Silver CI  
The Bank of New York Mellon, One Wall Street, 21st floor | LEED-Silver CI  
The Bank of New York Mellon, One Wall Street, 23rd floor | LEED-Gold CI  
Tasty Baking Company | LEED Silver NC  
Thomas Jefferson University Partners @ The Navy Yard | LEED Certified CI  
Delaware Travel Plaza | LEED NC

### LEED Registered

Montclair State University Student Recreation Center | LEED NC  
Medical Arts Pavilion at University Medical Center of Princeton | LEED NC  
Next Generation Aviation Research Park | Building 3 | LEED CS  
CoreSite - Santa Clara Data Exchange | LEED NC  
CoreSite - Reston | LEED NC  
CoreSite - Secaucus | LEED NC  
Corsair II | Corporate Office Building | LEED NC  
Zeus Industrial Products, Inc. | LEED NC  
Margaritaville Corporate Offices | LEED CI  
Brown Place School | LEED for Schools O7  
New York Power Authority, 5th floor | LEED CI V3.0  
Reston Exchange Colocation | LEED CI  
The Hankin Group | Market Rate Senior Housing | LEED NC

# Required Documents

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Environetics Group Architects P.C.  
 Statements of Income  
 For the Years Ended December 31, 2015 and 2014  
 (unaudited)

	December 31, 2015	Pct.	December 31, 2014	Pct.
Sales	7,264,039	100.00%	5,047,484	100.00%
Cost of Goods Sold:				
Consultants	1,675,985	23.07%	703,478	13.94%
Reprographics	<u>118,598</u>	<u>1.63%</u>	<u>128,740</u>	<u>2.55%</u>
Total Cost of Goods Sold	<u>1,794,582</u>	<u>24.71%</u>	<u>832,218</u>	<u>16.49%</u>
Gross Profit	5,469,457	75.29%	4,215,266	83.51%
Operating Expenses:				
Salaries and Wages	3,762,998	51.80%	2,928,472	58.02%
Bank Service Charges	349	0.00%	0	0.00%
Credit Card Fees	0	0.00%	768	0.02%
Payroll Tax - FICA	220,818	3.04%	176,579	3.50%
Payroll Tax - FUTA	1,979	0.03%	1,672	0.03%
Payroll Tax - SUI	27,056	0.37%	24,494	0.49%
Pension Plan Expense	120,832	1.66%	102,937	2.04%
Computer Support	55,284	0.76%	37,912	0.75%
Legal and Accounting Fees	14,008	0.19%	7,969	0.16%
Payroll Service Fee	8,551	0.12%	7,662	0.15%
Insurance	371,062	5.11%	279,637	5.54%
Postage and Delivery	1,085	0.01%	3,896	0.08%
Office Repair & Maintenance	26,568	0.37%	5,000	0.10%
Office Expense	44,874	0.62%	27,677	0.55%
Rent	193,870	2.67%	95,724	1.90%
Telephone	18,173	0.25%	18,442	0.37%
Internet Expenses	8,333	0.11%	0	0.00%
Utilities	15,178	0.21%	15,323	0.30%
Training Expense	2,850	0.04%	941	0.02%
Subscriptions & Publications	83,539	1.15%	74,938	1.48%
Advertising	142,552	1.96%	122,348	2.42%
Client/Vendor Expense	29	0.00%	9,584	0.19%
Depreciation	147,830	2.04%	37,747	0.75%
Selling Expense	9,200	0.13%	4,169	0.08%
Licenses, Permits and Fees	8,252	0.11%	15,158	0.30%
Security Expense	305	0.00%	219	0.00%
Travel Expense	<u>99,461</u>	<u>1.37%</u>	<u>56,961</u>	<u>1.13%</u>
Total Operating Expenses	<u>5,385,036</u>	<u>74.13%</u>	<u>4,056,231</u>	<u>80.36%</u>
Income/(Loss) From Operations	84,422	1.16%	159,035	3.15%
Other Income (Expenses):				
Other Income/Loss	(9,414)	-0.13%	0	0.00%
Interest Income	303	0.00%	269	0.01%
Total Other Income (Expenses)	<u>(9,111)</u>	<u>-0.13%</u>	<u>269</u>	<u>0.01%</u>
Income/(Loss) Before Income Taxes	75,311	1.04%	159,304	3.16%
NJ Corporation Taxes	<u>(1,500)</u>	<u>-0.02%</u>	<u>(1,500)</u>	<u>-0.03%</u>
Net Income/(Loss)	<u><u>73,811</u></u>	<u><u>1.02%</u></u>	<u><u>157,804</u></u>	<u><u>3.13%</u></u>

See accompanying notes and independent accountants' compilation report.

Environetics Group Architects P.C.  
 Statement of Retained Earnings  
 For the Years Ended December 31, 2015 and 2014  
 (unaudited)

	December 31, 2015	Pct.	December 31, 2014	Pct.
Beginning Retained Earnings	341,549	4.70%	388,865	7.70%
Net Income / (Loss)	73,811	1.02%	157,804	3.13%
Distribution of Profit	(200,000)	-2.75%	(205,120)	-4.06%
Ending Retained Earnings	<u>215,359</u>	<u>2.96%</u>	<u>341,549</u>	<u>6.77%</u>

See accompanying notes and independent accountants' compilation report.

Environetics Group Architects P.C.  
 Statements of Income  
 For the Years Ended December 31, 2014 and 2013  
 (unaudited)

	December 31, 2014	Pct.	December 31, 2013	Pct.
Sales	5,047,484	100.00%	4,941,411	100.00%
Cost of Goods Sold:				
Consultants	703,478	13.94%	1,267,810	25.66%
Reprographics	128,740	2.55%	165,441	3.35%
Total Cost of Goods Sold	<u>832,218</u>	<u>16.49%</u>	<u>1,433,251</u>	<u>29.00%</u>
Gross Profit	4,215,266	83.51%	3,508,160	71.00%
Operating Expenses:				
Salaries and Wages	2,928,472	58.02%	2,449,331	49.57%
Bank Service Charges	0	0.00%	10	0.00%
Credit Card Fees	768	0.02%	783	0.02%
Payroll Tax - FICA	176,579	3.50%	147,877	2.99%
Payroll Tax - FUTA	1,672	0.03%	2,340	0.05%
Payroll Tax - SUI	24,494	0.49%	30,690	0.62%
Pension Plan Expense	102,937	2.04%	85,626	1.73%
Computer Support	37,912	0.75%	22,737	0.46%
Legal and Accounting Fees	7,969	0.16%	6,818	0.14%
Payroll Service Fee	7,662	0.15%	6,434	0.13%
Insurance	279,637	5.54%	233,603	4.73%
Postage and Delivery	3,896	0.08%	1,733	0.04%
Office Repair & Maintenance	5,000	0.10%	1,960	0.04%
Office Expense	27,677	0.55%	26,729	0.54%
Rent	95,724	1.90%	99,553	2.01%
Telephone	18,442	0.37%	14,831	0.30%
Utilities	15,323	0.30%	21,073	0.43%
Training Expense	941	0.02%	0	0.00%
Subscriptions & Publications	74,938	1.48%	74,936	1.52%
Advertising	122,348	2.42%	83,122	1.68%
Client/Vendor Expense	9,584	0.19%	9,188	0.19%
Depreciation	37,747	0.75%	25,948	0.53%
Selling Expense	4,169	0.08%	5,453	0.11%
Licenses, Permits and Fees	15,158	0.30%	7,090	0.14%
Security Expense	219	0.00%	401	0.01%
Travel Expense	56,961	1.13%	61,585	1.25%
Total Operating Expenses	<u>4,056,231</u>	<u>80.36%</u>	<u>3,419,847</u>	<u>69.21%</u>
Income/(Loss) From Operations	159,035	3.15%	88,313	1.79%
Other Income (Expenses):				
Interest Income	269	0.01%	350	0.01%
Total Other Income (Expenses)	<u>269</u>	<u>0.01%</u>	<u>350</u>	<u>0.01%</u>
Income/(Loss) Before Income Taxes	159,304	3.16%	88,663	1.79%
NJ Corporation Taxes	<u>(1,500)</u>	<u>-0.03%</u>	<u>(1,500)</u>	<u>-0.03%</u>
Net Income/(Loss)	<u><u>157,804</u></u>	<u><u>3.13%</u></u>	<u><u>87,163</u></u>	<u><u>1.76%</u></u>

See accompanying notes and independent accountant's compilation report.

Environetics Group Architects P.C.  
 Statements of Retained Earnings  
 For the Years Ended December 31, 2014 and 2013  
 (unaudited)

	December 31, 2014	Pct.	December 31, 2013	Pct.
Beginning Retained Earnings	388,865	7.70%	409,702	8.29%
Net Income / (Loss)	157,804	3.13%	87,163	1.76%
Distribution of Profit	(205,120)	-4.06%	(108,000)	-2.19%
Ending Retained Earnings	<u>341,549</u>	<u>6.77%</u>	<u>388,865</u>	<u>7.87%</u>

See accompanying notes and independent accountant's compilation report.

**STATE OF NEW JERSEY -- DIVISION OF PURCHASE AND PROPERTY  
OWNERSHIP DISCLOSURE FORM**

Solicitation Number: \_\_\_\_\_ Bidder/Offeror: Environetics

**PART 1: PLEASE COMPLETE THE QUESTIONS BELOW BY CHECKING EITHER THE "YES" OR "NO" BOX.**  
**ALL PARTIES ENTERING INTO A CONTRACT WITH THE STATE ARE REQUIRED TO COMPLETE THIS FORM PURSUANT TO N.J.S.A. 52:25-24.2**  
**PLEASE NOTE :IF THE BIDDER/OFFEROR IS A NON-PROFIT, THIS FORM IS NOT REQUIRED .PLEASE COMPLETE THE SEPARATE DISCLOSURE OF INVESTIGATIONS FORM .**

	<b>YES</b>	<b>NO</b>
1. Are there any individuals, corporations or partnerships owning a <b>10% or greater</b> interest in the bidder/offeror?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**IF THE ANSWER TO QUESTION 1 IS NO, PLEASE SIGN AND DATE THE FORM. YOU DO NOT HAVE TO COMPLETE ANY MORE QUESTIONS ON THIS FORM. IF THE ANSWER TO QUESTION 1 IS YES, PLEASE ANSWER QUESTIONS 2-4 BELOW.**

2. Of those parties owning a 10% or greater interest in the bidder/offeror, are any of those parties <b>individuals</b> ?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Of those parties owning a 10% or greater interest in the bidder/offeror, are any of those parties <b>corporations or partnerships</b> ?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. If your answer to Question 3 is "YES", are there any parties owning a <b>10% or greater</b> interest in the corporation or partnership referenced in Question 3?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**IF ANY OF THE ANSWERS TO QUESTIONS 2-4 ARE YES, PLEASE PROVIDE THE REQUESTED INFORMATION IN PART 2 BELOW.**

**PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO QUESTIONS 2-4 ANSWERED AS "YES".**

For Questions 2-4 answered "YES", you **must** disclose identifying information related to the individuals, partnerships and/or corporations owning a 10% or greater interest in the bidder/offeror. Further, if one or more of these entities is itself a corporation or partnership, you must also disclose all parties that own a 10% or greater interest in that corporation or partnership. This information is required by statute.

**TO COMPLETE PART 2, PLEASE PROVIDE THE REQUESTED INFORMATION PERTAINING TO EITHER INDIVIDUALS OR PARTNERSHIPS/CORPORATIONS HAVING A 10% OR GREATER INTEREST IN THE BIDDER/OFFEROR. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, CLICK THE "ADD AN ENTRY" BUTTON IN THE APPROPRIATE ENTITY TYPE.**

<b>Individuals</b>	
<b>Name:</b> <u>Hans Erdenberger</u> <b>Date of Birth:</b> <u>6/28/60</u>	<div style="border: 1px solid black; background-color: #cccccc; width: 80px; height: 40px; margin: auto;">Delete Entry</div>
<b>Home Address:</b> <u>7 Sugar Hill Road</u>	
<b>City</b> <u>Kinnelon</u> <b>State</b> <u>NJ</u> <b>Zip Code</b> <u>07405</u>	
Are there <b>additional</b> entities holding <b>10% or greater</b> ownership interest in the bidder/offeror and its parent corporation/partnership?  <input checked="" type="checkbox"/> Yes    or <input type="checkbox"/> No	
<div style="border: 1px solid black; background-color: #cccccc; width: 100%; height: 25px; margin: auto;">Add An Additional Individuals Entry</div>	

**STATE OF NEW JERSEY -- DIVISION OF PURCHASE AND PROPERTY  
OWNERSHIP DISCLOSURE FORM**

Solicitation Number: \_\_\_\_\_ Bidder/Offeror: Environetics

**PART 1: PLEASE COMPLETE THE QUESTIONS BELOW BY CHECKING EITHER THE "YES" OR "NO" BOX.**  
**ALL PARTIES ENTERING INTO A CONTRACT WITH THE STATE ARE REQUIRED TO COMPLETE THIS FORM PURSUANT TO N.J.S.A. 52:25-24.2**  
**PLEASE NOTE :IF THE BIDDER/OFFEROR IS A NON-PROFIT, THIS FORM IS NOT REQUIRED .PLEASE COMPLETE THE SEPARATE DISCLOSURE OF INVESTIGATIONS FORM .**

	<b>YES</b>	<b>NO</b>
1. Are there any individuals, corporations or partnerships owning a <b>10% or greater</b> interest in the bidder/offeror?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**IF THE ANSWER TO QUESTION 1 IS NO, PLEASE SIGN AND DATE THE FORM. YOU DO NOT HAVE TO COMPLETE ANY MORE QUESTIONS ON THIS FORM. IF THE ANSWER TO QUESTION 1 IS YES, PLEASE ANSWER QUESTIONS 2-4 BELOW.**

2. Of those parties owning a 10% or greater interest in the bidder/offeror, are any of those parties <b>individuals</b> ?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Of those parties owning a 10% or greater interest in the bidder/offeror, are any of those parties <b>corporations or partnerships</b> ?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. If your answer to Question 3 is "YES", are there any parties owning a <b>10% or greater</b> interest in the corporation or partnership referenced in Question 3?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**IF ANY OF THE ANSWERS TO QUESTIONS 2-4 ARE YES, PLEASE PROVIDE THE REQUESTED INFORMATION IN PART 2 BELOW.**

**PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO QUESTIONS 2-4 ANSWERED AS "YES".**

For Questions 2-4 answered "YES", you **must** disclose identifying information related to the individuals, partnerships and/or corporations owning a 10% or greater interest in the bidder/offeror. Further, if one or more of these entities is itself a corporation or partnership, you must also disclose all parties that own a 10% or greater interest in that corporation or partnership. This information is required by statute.

**TO COMPLETE PART 2, PLEASE PROVIDE THE REQUESTED INFORMATION PERTAINING TO EITHER INDIVIDUALS OR PARTNERSHIPS/CORPORATIONS HAVING A 10% OR GREATER INTEREST IN THE BIDDER/OFFEROR. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, CLICK THE "ADD AN ENTRY" BUTTON IN THE APPROPRIATE ENTITY TYPE.**

<b>Individuals</b>	
<b>Name:</b> <u>Charles Koch</u>	<b>Date of Birth:</b> <u>3/27/61</u>
<b>Home Address:</b> <u>545 Mountain Ave.</u>	
<b>City</b> <u>Washington Township</u>	<b>State</b> <u>NJ</u>
<b>Zip Code</b> <u>07675</u>	
Are there <b>additional</b> entities holding <b>10% or greater</b> ownership interest in the bidder/offeror and its parent corporation/partnership?	
<input checked="" type="checkbox"/> Yes    or <input type="checkbox"/> No	
<input type="button" value="Delete Entry"/>	
<input type="button" value="Add An Additional Individuals Entry"/>	

## Partnerships/Corporations

**Entity Name:** \_\_\_\_\_

**Partner Name:** \_\_\_\_\_

**Business Address:** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip Code** \_\_\_\_\_

Delete Entry

Are there **additional** entities holding **10% or greater** ownership interest in  
the bidder/offeror and its parent corporation/partnership?

Yes    or     No

Add An Additional Partnerships/Corporations Entry

**Certification:** I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder; that the State of New Jersey is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforceable.

**Full Name (Print):** Charles Koch                      **Signature:** \_\_\_\_\_

**Do Not Enter PIN as a Signature**

**Title:** Vice President                      **Date:** 8/31/2016

**FEIN/SSN:** 27-1418936

**AFFIRMATIVE ACTION**

DEPT OF THE TREASURY  
 DIVISION OF PURCHASE & PROPERTY  
 STATE OF NEW JERSEY  
 33 WEST STATE STREET, 9TH FLOOR  
 PO BOX 230  
 TRENTON, NEW JERSEY 08625-0230

**TERM CONTRACT - ADVERTISED BID PROPOSAL**

BID NUMBER:

NAME OF BIDDER:

\_\_\_\_\_ Environetics Group Architects \_\_\_\_\_

**SUPPLEMENT TO BID SPECIFICATIONS**

**DURING THE PERFORMANCE OF THIS CONTRACT, THE CONTRACTOR AGREES AS FOLLOWS:**

1. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, WILL NOT DISCRIMINATE AGAINST ANY EMPLOYEE OR APPLICANT FOR EMPLOYMENT BECAUSE OF AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION. THE CONTRACTOR WILL TAKE AFFIRMATIVE ACTION TO ENSURE THAT SUCH APPLICANTS ARE RECRUITED AND EMPLOYED, AND THAT EMPLOYEES ARE TREATED DURING EMPLOYMENT, WITHOUT REGARD TO THEIR AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION. SUCH ACTION SHALL INCLUDE, BUT NOT BE LIMITED TO THE FOLLOWING: EMPLOYMENT, UPGRADING, DEMOTION, OR TRANSFER; RECRUITMENT OR RECRUITMENT ADVERTISING; LAYOFF OR TERMINATION; RATES OF PAY OR OTHER FORMS OF COMPENSATION; AND SELECTION FOR TRAINING, INCLUDING APPRENTICESHIP. THE CONTRACTOR AGREES TO POST IN CONSPICUOUS PLACES, AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT, NOTICES TO BE PROVIDED BY THE PUBLIC AGENCY COMPLIANCE OFFICER SETTING FORTH PROVISIONS OF THIS NONDISCRIMINATION CLAUSE;
2. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE WILL, IN ALL SOLICITATIONS OR ADVERTISEMENTS FOR EMPLOYEES PLACED BY OR ON BEHALF OF THE CONTRACTOR, STATE THAT ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION.
3. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, WILL SEND TO EACH LABOR UNION OR REPRESENTATIVE OF WORKERS WITH WHICH IT HAS A COLLECTIVE BARGAINING AGREEMENT OR OTHER CONTRACT OR UNDERSTANDING, A NOTICE, TO BE PROVIDED BY THE AGENCY CONTRACTING OFFICER ADVISING THE LABOR UNION OR WORKERS' REPRESENTATIVE OF THE CONTRACTOR'S COMMITMENTS UNDER THIS ACT AND SHALL POST COPIES OF THE NOTICE IN CONSPICUOUS PLACES AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT.
4. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, AGREES TO COMPLY WITH THE REGULATIONS PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME AND THE AMERICANS WITH DISABILITIES ACT.
5. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO ATTEMPT IN GOOD FAITH TO EMPLOY MINORITY AND FEMALE WORKERS CONSISTENT WITH THE APPLICABLE COUNTY EMPLOYMENT GOALS PRESCRIBED BY N.J.A.C. 17:27-5.2 PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME OR IN ACCORDANCE WITH A BINDING DETERMINATION OF THE APPLICABLE COUNTY EMPLOYMENT GOALS DETERMINED BY THE AFFIRMATIVE ACTION OFFICE PURSUANT TO N.J.A.C. 17:27-5.2 PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME.
6. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO INFORM IN WRITING APPROPRIATE RECRUITMENT AGENCIES IN THE AREA, INCLUDING EMPLOYMENT AGENCIES, PLACEMENT BUREAUS, COLLEGES, UNIVERSITIES, LABOR UNIONS, THAT IT DOES NOT DISCRIMINATE ON THE BASIS OF AGE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION, AND THAT IT WILL DISCONTINUE THE USE OF ANY RECRUITMENT AGENCY WHICH ENGAGES IN DIRECT OR INDIRECT DISCRIMINATORY PRACTICES.
7. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO REVISE ANY OF ITS TESTING PROCEDURES, IF NECESSARY, TO ASSURE THAT ALL PERSONNEL TESTING CONFORMS WITH THE PRINCIPLES OF JOB-RELATED TESTING, AS ESTABLISHED BY THE STATUTES AND COURT DECISIONS OF THE STATE OF NEW JERSEY AND AS ESTABLISHED BY APPLICABLE FEDERAL LAW AND APPLICABLE FEDERAL COURT DECISIONS.
8. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO REVIEW ALL PROCEDURES RELATING TO TRANSFER, UPGRADING, DOWNGRADING AND LAYOFF TO ENSURE THAT ALL SUCH ACTIONS ARE TAKEN WITHOUT REGARD TO AGE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION, AND CONFORM WITH THE APPLICABLE EMPLOYMENT GOALS, CONSISTENT WITH THE STATUTES AND COURT DECISIONS OF THE STATE OF NEW JERSEY, AND APPLICABLE FEDERAL LAW AND APPLICABLE FEDERAL COURT DECISIONS.

THE CONTRACTOR AND ITS SUBCONTRACTORS SHALL FURNISH SUCH REPORTS OR OTHER DOCUMENTS TO THE AFFIRMATIVE ACTION OFFICE AS MAY BE REQUESTED BY THE OFFICE FROM TIME TO TIME IN ORDER TO CARRY OUT THE PURPOSES OF THESE REGULATIONS, AND PUBLIC AGENCIES SHALL FURNISH SUCH INFORMATION AS MAY BE REQUESTED BY THE AFFIRMATIVE ACTION OFFICE FOR CONDUCTING A COMPLIANCE INVESTIGATION PURSUANT TO SUBCHAPTER 10 OF THE ADMINISTRATIVE CODE (NJAC17:27).

\* NO FIRM MAY BE ISSUED A PURCHASE ORDER OR CONTRACT WITH THE STATE UNLESS THEY COMPLY WITH THE AFFIRMATIVE ACTION REGULATIONS

PLEASE CHECK APPROPRIATE BOX (ONE ONLY)

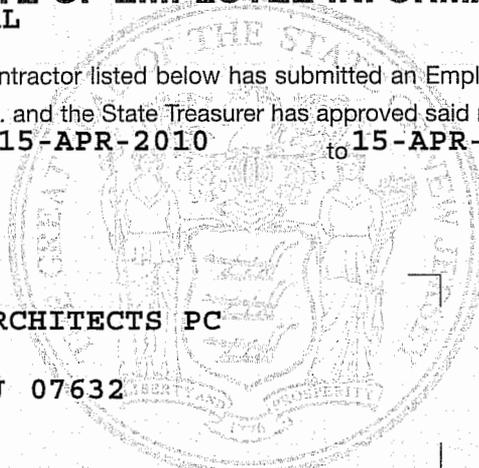
I HAVE A CURRENT NEW JERSEY AFFIRMATIVE ACTION CERTIFICATE, (PLEASE ATTACH A COPY TO YOUR PROPOSAL). Page 12 of 33

I HAVE A VALID FEDERAL AFFIRMATIVE ACTION PLAN APPROVAL LETTER, (PLEASE ATTACH A COPY TO YOUR PROPOSAL).

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT  
INITIAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-APR-2010** to **15-APR-2017**

**ENVIRONETICS GROUP ARCHITECTS PC  
180 SYLVAN AVE  
ENGLEWD CLIFFS NJ 07632**



A handwritten signature in black ink, appearing to read "Andrew P. Sidamon-Eristoff", is written over the printed name.

Andrew P. Sidamon-Eristoff  
Acting State Treasurer



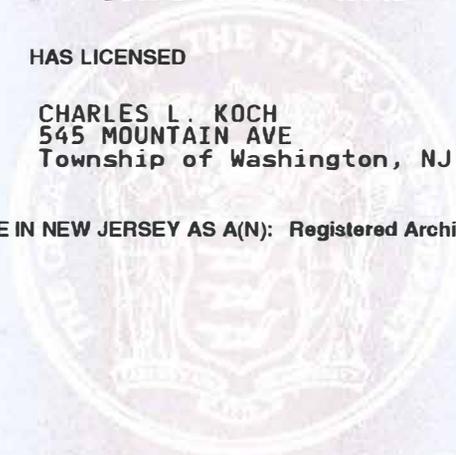
State Of New Jersey  
New Jersey Office of the Attorney General  
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE  
Board of Architects

HAS LICENSED

CHARLES L. KOCH  
545 MOUNTAIN AVE  
Township of Washington, NJ 076764415

FOR PRACTICE IN NEW JERSEY AS A(N): Registered Architect



06/09/2015 TO 07/31/2017

VALID

Signature of Licensee/Registrant/Certificate Holder

21A101079900

LICENSE/REGISTRATION/CERTIFICATION #

ACTING DIRECTOR

New Jersey Office of the Attorney General  
Division of Consumer Affairs  
THIS IS TO CERTIFY THAT THE  
Board of Architects  
HAS LICENSED  
CHARLES L. KOCH  
Registered Architect

06/09/2015 TO 07/31/2017

VALID

21A101079900

License/Registration/Certificate #

SIGNATURE

ACTING DIRECTOR

PLEASE DETACH HERE

IF YOUR LICENSE/REGISTRATION/  
CERTIFICATE ID CARD IS LOST  
PLEASE NOTIFY:

Board of Architects  
P.O. Box 45001  
Newark, NJ 07101

PLEASE DETACH HERE

12/08/09

Taxpayer Identification# **271-418-936/000**

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-9292.

I wish you continued success in your business endeavors.

Sincerely,



James J. Fruscione  
Director  
New Jersey Division of Revenue

STATE OF NEW JERSEY  
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/  
DIVISION OF REVENUE  
PO BOX 252  
TRENTON, N.J. 08646-0252

TAXPAYER NAME:

**ENVIRONETICS GROUP ARCHITECTS, P.C.**

TRADE NAME:

ADDRESS:

**180 SYLVAN AVENUE  
ENGLEWOOD CLIFFS NJ 07632-2512**

SEQUENCE NUMBER:

**1529323**

EFFECTIVE DATE:

**12/08/09**

ISSUANCE DATE:

**12/08/09**



Director  
New Jersey Division of Revenue

FORM 101-101-01-01 This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.



STATE OF NEW JERSEY  
DEPARTMENT OF THE TREASURY  
DIVISION OF PROPERTY MANAGEMENT AND CONSTRUCTION

**NOTICE OF CONSULTANT PREQUALIFICATION**

FIRM: ENVIRONETICS GROUP ARCHITECTS PC  
ADDRESS: 180 SYLVAN AVENUE  
ENGLEWOOD CLIFFS, NJ 07632

INITIAL     REVISED     RENEWAL

DATE OF ISSUE: JANUARY 12, 2016  
EXPIRATION DATE: DECEMBER 31, 2017  
FEDERAL ID NUMBER: 271 418 936

MBE     WBE     SBE     VOB

The Experience Questionnaire (FORM 48A), submitted by your firm, has been reviewed. As a result of this review, your firm may be invited to submit proposals for projects involving the checked discipline(s) having a not to exceed Construction Cost Estimate (CCE) as noted. For the purposes of this form, NA = no fixed amount.

<input checked="" type="checkbox"/> ARCHITECTURE	UNLIMITED	<input checked="" type="checkbox"/> ROOFING CONSULTANT	UNLIMITED
<input type="checkbox"/> ELECTRICAL ENGINEERING	_____	<input type="checkbox"/> ACOUSTICS	_____
<input type="checkbox"/> HVAC ENGINEERING	_____	<input type="checkbox"/> ASBESTOS DESIGN	_____
<input type="checkbox"/> PLUMBING ENGINEERING	_____	<input type="checkbox"/> ASBESTOS SAFETY MONITORING	_____
<input type="checkbox"/> CIVIL ENGINEERING	_____	<input type="checkbox"/> CLAIMS ANALYSIS	_____
<input type="checkbox"/> SANITARY ENGINEERING	_____	<input type="checkbox"/> TELECOMMUNICATIONS	_____
<input type="checkbox"/> STRUCTURAL ENGINEERING	_____	<input type="checkbox"/> EXHIBIT/INTERPRETATIVE DESIGN	_____
<input type="checkbox"/> MECH. ENG. (ELEV., CONVEYORS, ETC.)	_____	<input checked="" type="checkbox"/> FEASIBILITY PLANNING	UNLIMITED
<input type="checkbox"/> SOILS ENGINEERING	_____	<input type="checkbox"/> FIRE DETECTION SYSTEMS	_____
<input type="checkbox"/> FIRE PROTECTION ENGINEERING	_____	<input type="checkbox"/> FIRE PROTECTION SYSTEMS	_____
<input type="checkbox"/> ENVIRONMENTAL ENGINEERING	_____	<input type="checkbox"/> FOOD SERVICE	_____
<input type="checkbox"/> MARINE ENGINEERING	_____	<input type="checkbox"/> HYDRAULICS/PNEUMATICS	_____
<input type="checkbox"/> LANDSCAPE DESIGN	_____	<input type="checkbox"/> HYDROLOGY	_____
<input checked="" type="checkbox"/> PLANNING	5 MILLION	<input type="checkbox"/> SECURITY SYSTEMS	_____
<input type="checkbox"/> LAND SURVEYING	_____	<input checked="" type="checkbox"/> SITE PLANNING	UNLIMITED
<input type="checkbox"/> AERIAL SURVEYING	_____	<input type="checkbox"/> HISTORIC PRESERVATION CONSULTANT	_____
<input type="checkbox"/> HYDROGRAPHIC SURVEYING	_____	<input type="checkbox"/> ENERGY AUDITING	_____
<input checked="" type="checkbox"/> FIRE & LIFE SAFETY RENOVATIONS	UNLIMITED	<input type="checkbox"/> TRAFFIC	_____
<input type="checkbox"/> BUILDING COMMISSIONING	_____	<input type="checkbox"/> TRANSPORTATION	_____
<input type="checkbox"/> BOILER/STEAM LINES/HIGH PRESSURE SYS.	_____	<input type="checkbox"/> WASTE/WATER TREATMENT	_____
<input type="checkbox"/> DAM/LEEVE DESIGN	_____	<input type="checkbox"/> ENERGY MANAGEMENT CONTROL SYSTEM	_____
<input checked="" type="checkbox"/> BARRIER FREE/ADA DESIGN	UNLIMITED	<input type="checkbox"/> RENEWABLE ENERGY CONSULTANT	_____
<input checked="" type="checkbox"/> ESTIMATING/COST ANALYSIS	NA	<input checked="" type="checkbox"/> CONSTRUCTION FIELD INSPECTION	UNLIMITED
<input checked="" type="checkbox"/> INTERIOR DESIGN/SPACE PLANNING	15 MILLION	<input type="checkbox"/> PROJECT MANAGEMENT	_____
<input checked="" type="checkbox"/> ROOFING INSPECTION	25 MILLION	<input type="checkbox"/> ENVIRONMENTAL CONSULTANT	_____
<input type="checkbox"/> CONSTRUCTION MANAGEMENT	_____	<input type="checkbox"/> STORAGE TANK REMOVAL	_____
<input type="checkbox"/> CPM	_____	<input type="checkbox"/> STORAGE TANK INSTALLATION	_____
<input type="checkbox"/> ARCHAEOLOGY	_____	<input type="checkbox"/> PERIMETER SECURITY FENCING	_____
<input type="checkbox"/> GEOLOGY	_____	<input type="checkbox"/> INDOOR AIR QUALITY TESTING	_____
<input checked="" type="checkbox"/> VALUE ENGINEERING	NA	<input type="checkbox"/> LANDFILL CLOSURE	_____
<input type="checkbox"/> HISTORIC PRESERVATION/RESTORATION	_____	<input type="checkbox"/> LEAD PAINT EVALUATION	_____

PREPARED BY:

*Camela Sullivan*

PAMELA SULLIVAN  
MANAGER, PREQUALIFICATION UNIT

APPROVED BY:

*Richard S. Flodmand*

RICHARD S. FLODMAND  
DEPUTY DIRECTOR

NOTE: THIS IS AN ORIGINAL DOCUMENT. IT MAY BE REQUIRED AS PROOF OF YOUR PREQUALIFICATION STATUS. PLEASE RETAIN THIS FORM FOR YOUR RECORDS.

## Request for Taxpayer Identification Number and Certification

**Give Form to the requester. Do not send to the IRS.**

Print or type See Specific Instructions on page 2.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Environetics Group Architects		
	2 Business name/disregarded entity name, if different from above		
	3 Check appropriate box for federal tax classification; check only <b>one</b> of the following seven boxes: <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____ <b>Note.</b> For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner. <input type="checkbox"/> Other (see instructions) ▶ _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>	
	5 Address (number, street, and apt. or suite no.) 180 Sylvan Avenue Suite 3	Requester's name and address (optional)	
	6 City, state, and ZIP code Englewood Cliffs, NJ 07632		
	7 List account number(s) here (optional)		

### Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Social security number								

**Note.** If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

**or**

Employer identification number									
2	7	-	1	4	1	8	9	3	6

### Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

<b>Sign Here</b>	Signature of U.S. person ▶	Date ▶ 8/31/2016
------------------	----------------------------	------------------

### General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.  
**Future developments.** Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at [www.irs.gov/fw9](http://www.irs.gov/fw9).

#### Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding? on page 2.*

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.



Contact Us



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